

South Texas Public Broadcasting, Inc.
KEDT TV/FM & KVRT FM
3205 South Staples Street
Corpus Christi, Texas 78411

Annual EEO Report: April 1, 2016 – March 31, 2017

South Texas Public Broadcasting, Inc. is an Equal Opportunity Employer.

The following are a list of all full-time vacancies filled by the station between:

April 1, 2105 through March 31, 2016. Each position is identified by job title.

Position: Date Filled:

Director of Corporate Support **8-29-16**

Director of Fundraising Events **8-15-16**

Recruitment sources used to publicize the opening of each position.

Director of Corporate Support

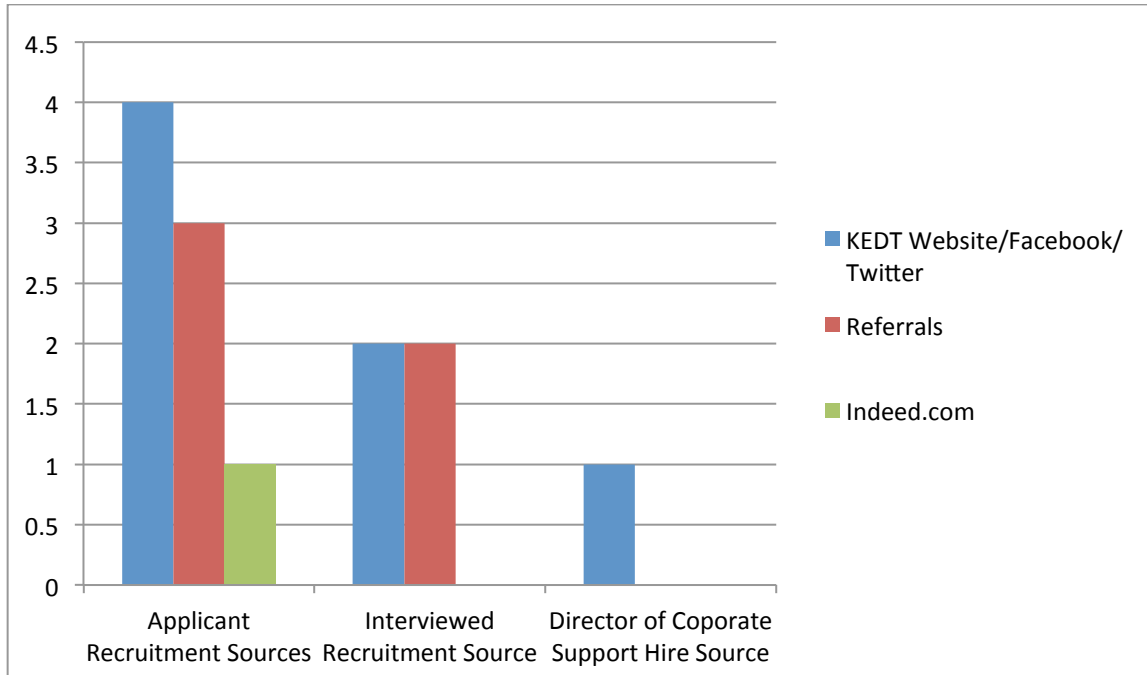
American G.I. Forum	Corpus Christi Caller-Times/Monster.com
Del Mar College	Indeed.com
KEDT Website/Facebook/Twitter	LULAC
Texas A&M University Corpus Christi	Texas Rehabilitation Commission
Texas Workforce Commission	

Director of Fundraising Events

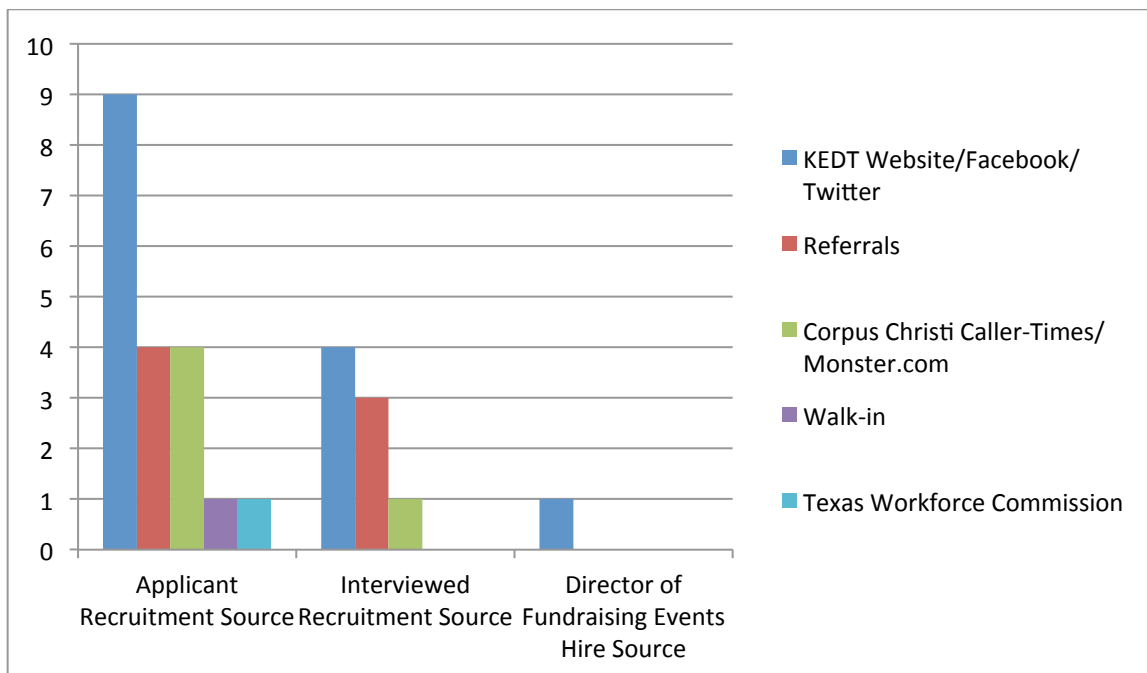
American G.I. Forum	Association of Fundraising Professionals Corpus
Christi Caller-Times/Monster.com	Del Mar College
Ineed.com	KEDT Website/Facebook/Twitter
LULAC	Texas A&M University Corpus Christi
Texas A&M University-Kingsville	Texas Rehabilitation Commission
Texas Workforce Commission	

Charts reflect the total number of people interviewed for each full-time vacancy and their recruitment source. Charts also reflect the hiring source for each full-time vacancy for the period of: April 1, 2015 through March 31, 2016.

Director of Corporate Support: Applicant Recruitment Sources & Hire Source



Director of Fundraising Events: Applicant Recruitment Sources & Hire Source



South Texas Public Broadcasting, Inc.: KEDT TV/FM & KVRT FM

Address and Contact Information for Recruiting Sources

**American G. I. Forum
National Veterans Outreach Program, Inc.**
611 N. Flores, Suite 100
San Antonio, Texas 78205

Corpus Christi Caller-Times Newspaper/Monster.com
Cindy Herrera
Recruitment Product Specialist
Corpus Christi Caller-Times
Monster.com | Caller.com | Facebook | Yahoo! | Mobile
820 Lower North Broadway
Corpus Christi, Texas 78401
Office (361) 886-3707 | Fax (361) 886-7777
Email: herrerac@caller.com

**Del Mar College
Career Resource Center**
101 Baldwin Blvd.
Corpus Christi, Texas
Del Mar College Student Employment System: DMC Job Bank
www.delmar.edu/placement

**LULAC National Education Service Center
Job Placement Department**
400 Mann St. #513
Corpus Christi, Texas 78401-2046
Phone: (361) 883-5134
Fax: (361) 883-8749

**Texas A&M University Corpus Christi
Career Service**
University Center, 304
Phone: 361-825-2628
Email: sharon.herrera@tamucc.edu
<http://career-services.tamucc.edu>
<http://myinterfase.com/tamucc/employer>

**Texas A&M University-Kingsville
Career Service**
700 University Blvd.
MSC 106
Kingsville, Texas 78363
361-593-2132
Email: Christian.ferris@tamuk.edu
<http://tamuk-csm.simplicity.com/employers>

**South Texas Public Broadcasting, Inc.
KEDT**
Facebook/Twitter/Website
3205 South Staples Street
Corpus Christi, Texas 78411
www.kedt.org

**Texas Rehabilitation Commission
Job Placement Department**
4410 Dillion Lane, Ste. 44
Corpus Christi, Texas 78415

**Texas Workforce Commission
Workforce Solutions of the Coastal Bend**
Administrative Offices
520 N. Staples
Corpus Christi, Texas 78401
Office 361-885-3016
Fax 361-885-3025
www.workintexas.com

Websites with no other information:

www.Indeed.com.

EEO Initiatives:

South Texas Public Broadcasting System, Inc. Staff engaged in the following outreach activities during the period of: April 1, 2016 through March 31, 2017.

April 2nd-April 9th, 2016: KEDT Staff hosted activities for the public for its Grand Opening of the new facility. Events featured throughout the week included tours of the TV & FM Studios which gave visitors a first-hand account and description of jobs involved in running a broadcast station.

April 19th, 2016: KEDT Executive Assistant, Jesenia McQueen and Special Events Assistant, Diana Hollingshead participated in Del Mar College Career Fair on the campus of Del Mar College which was made available to Del Mar College Students and the general public.

April 28th, 2016: KEDT Vice -President, Myra Lombardo & Director of TV Programming, Jeff Felts conducted a tour of the KEDT TV & FM Studio to the First Baptist Church, DaJa Vu Crew. Visiting members of the group were presented with information regarding different broadcasting careers, procedures and operations in both television and radio.

June 23rd, 2016: KEDT Vice-President, Myra Lombardo conducted a tour of KEDT TV & FM Studios for Las Parlanquinas, Spanish Club. Visiting members of the group were presented with information regarding different broadcasting careers and operational procedures in both television and radio.

June 24th, 2016: KEDT Staff conducted tours of KEDT TV & FM Studios and spoke to Del Mar College's Tech Prep Middle School Summer Technology Program students regarding different careers in the radio and television broadcasting field.

August 9th, 2016: KEDT President, Don Dunlap, TV Director, Danny Conley, and Radio Host, Liz Laubach conducted a tour and gave a presentation to the Hammons Education Leadership Program (HELP) regarding different careers in the radio and television broadcasting field.

November 14th, 2016: KEDT Vice-President, Myra Lombardo gave a presentation to the Twenty-One Study Club regarding her career with KEDT.

December 14th, 2016: KEDT hosted the Executive Women International Monthly Meeting. President Don Dunlap, Vice-President, Myra Lombardo and Director of TV Programming, Jeff Felts presented the group with the history and program information on KEDT TV & FM. The program for the day concluded with Staff lead tours of the station which featured information on broadcasting operations and careers.

February 2017: KEDT Intern, Andrew De La Paz, a Del Mar College G.I.S. Student, is currently training with Membership Director, MaryAnn Buchanan on the station's membership database software. Mr. De La Paz will use the software and data to create a demographic study of the listeners and viewers of both the television and radio stations.

February 2nd, 2017: Radio News Director, Sara Flores gave a presentation about her career as a News Director to the Texas A&M University Corpus Christi Media Studies Students.

February 9th, 2017: President, Don Dunlap and Vice-President, Myra Lombardo gave a tour of the KEDT TV and Radio Studio to St. John Methodist Church's group the Energizers. Visiting members of the group were presented with information regarding different broadcasting careers, procedures and operations in television and radio.

February 16th, 2017: Vice-President, Myra Lombardo and Radio Programming Director, Stewart Jacoby gave a tour to St. John Methodist Church's group the Energizers. Visiting members of the group were presented with information regarding different broadcasting careers, procedures and operations in television and radio.

March 1st, 2017: Director of Special Events, Samantha Stemplinger and Auction Solicitation Coordinator, Sharon Lopez participated in the Texas A&M University Corpus Christi Career fair on the campus of Texas A&M University Corpus Christi which was made available to Texas A&M University Students and the general public.

March 3rd, 2017: The Rotary Club of West Corpus Christi held their monthly meeting at the KEDT Studio. President Don Dunlap and, Myra Lombardo, Vice-President and Director of TV Programming, Jeff Felts gave a presentation to the group regarding the history and programming information for KEDT TV & FM. The program for the day concluded with Staff lead tours of the station which featured information on broadcasting operations and careers.

March 9th, 2017: The Rotary Club of Corpus Christi visited the KEDT TV & FM Studios for Staff lead tours after their lunch meeting at the Del Mar College Center for Economic Center. Rotary Club Members were presented information regarding broadcasting careers and operational procedures for television and radio.

March 27th, 2017: Radio News Director, Sara Flores gave a presentation to the Del Mar College Communication Students regarding her career in media and how education in communications can be useful in any chosen career.